

My Inborn Skills Relating to		Achievement	Achievement	Achievement	Achievement	Achievement	Achievement	Achievement	Achievement	Total
PEOPLE		1	2	3	4	5	6	7	8	
1. Teaching, explaining, helping others learn with	-- individuals									
Teaching, explaining, helping others learn in	-- small groups									
Teaching, explaining, helping others learn in	-- large groups									
2. Sharing or communicating well in speech with	-- individuals									
Sharing or communicating well in speech with	-- small groups									
Sharing or communicating well in speech with	-- large groups									
3. Giving advice to, encouraging, or stimulating	-- individuals									
Giving advice to, encouraging, or stimulating	-- small groups									
Giving advice to, encouraging, or stimulating	-- large groups									
4. Helping, assisting, serving, meeting the needs of	-- individuals									
Helping, assisting, serving, meeting the needs of	-- small groups									
Helping, assisting, serving, meeting the needs of	-- large groups									
5. Sharing or communicating well in writing to	-- individuals									
Sharing or communicating well and writing to	-- small groups									
Sharing or communicating well in writing to	-- large groups									

<p style="text-align: center;">My Inborn Skills Relating to</p> <p style="text-align: center;">PEOPLE</p>	Achievement 1	Achievement 2	Achievement 3	Achievement 4	Achievement 5	Achievement 6	Achievement 7	Achievement 8	Total
6. Help people learn about and treat their problems with -- individuals									
Help people learn about and treat their problems with -- small groups									
Help people learn about and treat their problems with -- large groups									
7. Convince, win over, influence or motivate -- individuals									
Convince, win over, influence or motivate -- small groups									
Convince, win over, influence or motivate -- large groups									
8. Helping people network or make contact with each other as -- individuals									
Helping people network or make contact with each other in -- small groups									
Helping people network will make contact with each other in -- large groups									
9. Being another's agent, delegate or representative for -- individuals									
Being another's agent, delegate or representative for -- small groups									
Being another's agent delegate or representative for -- large groups									
10. Interviewing, selecting, appraising, or evaluating -- individuals									
Interviewing, selecting, appraising, or evaluating -- large groups									
Interviewing, selecting, appraising, or evaluating -- large groups									

My Inborn Skills Relating to		Achievement	Achievement	Achievement	Achievement	Achievement	Achievement	Achievement	Achievement	Achievement	Total
PEOPLE		1	2	3	4	5	6	7	8		
11. Entertaining or amusing others either formally or casually including humor, inspiration with	-- individuals										
Entertaining or amusing others either formally or casually including humor, inspiration with	-- small groups										
Entertaining or amusing others either formally or casually including humor, inspiration with	-- large groups										
12. Performing, including singing, dancing, playing music, acting etc. for	-- individuals										
Performing, including singing, dancing, playing music, acting etc. for	-- small groups										
Performing, including singing, dancing, playing music, acting etc. for	-- large groups										
13. Demonstrating, presenting concepts, ideas or things to	-- individuals										
Demonstrating, presenting concepts, ideas or things to	-- small groups										
Demonstrating, presenting concepts, ideas or things to	-- large groups										
14. Leading, directing a discussion with	-- an individual										
Leading, directing or chairing a discussion with	-- small groups										
Leading, directing or chairing a discussion with	-- large groups										
15. Participating in sports or games, physical activities with	-- individuals										
Participating in sports, games or physical activities with	-- small groups										
Participating in sports, games or physical activities with	-- large groups										

<p style="text-align: center;">My Inborn Skills Relating to</p> <p style="text-align: center;">PEOPLE</p>	Achievement 1	Achievement 2	Achievement 3	Achievement 4	Achievement 5	Achievement 6	Achievement 7	Achievement 8	Total
16. Being productive, accomplishing, seeing things through with -- individuals									
Being productive, accomplishing, seeing things through with -- small groups									
Being productive, accomplishing, seeing things through with -- large groups									
17. Mediate between parties, help solve disputes with -- individuals									
Mediate between parties, help solve disputes with -- small groups									
Mediate between parties, help solve disputes with -- large groups									
18. Running or helping to run an organization, business, or event with -- individuals									
Running or helping to run an organization, business, or event -- small groups									
Running or helping to run an organization, business, or event -- large groups									
19. Innovating, initiating, founding, or pioneering with -- individuals									
Innovating initiating, founding, or pioneering with -- small groups									
Innovating, initiating, founding, or pioneering with -- large groups									
20. Being a leader, Capt. or manager in sports or recreational pursuits with -- individuals									
Being a leader, Capt. or manager in sports or recreational pursuits with -- small groups									
Being a leader, Capt. or manager in sports or recreational pursuits with -- large groups									

<p style="text-align: center;">My Inborn Skills Relating to</p> <p style="text-align: center;">PEOPLE</p>	Achievement 1	Achievement 2	Achievement 3	Achievement 4	Achievement 5	Achievement 6	Achievement 7	Achievement 8	Total
21. Heading up or leading the way with -- individuals									
Heading up or leading the way with -- small groups									
Heading up or leading the way with -- large groups									
<u>Other skills, you use relating to people:</u>									
1.									

<p style="text-align: center;">My Inborn Skills Relating to</p> <p style="text-align: center;">Information and Thought</p>	Achievement 1	Achievement 2	Achievement 3	Achievement 4	Achievement 5	Achievement 6	Achievement 7	Achievement 8	Total
1. Searching out, looking up, researching, delving into or going through information									
2. Producing, creating, formulating, or devising original ideas or concepts									
3. Collating or compiling information by examining or monitoring things									
4. Collating or compiling information by talking to, examining, or monitoring people									
5. Utilizing an advanced level of one of the five senses. [Talk, smell, touch, see, taste]									
6. Goal setting-planning and implementing the steps for achieving goals									
7. Counting, accounting, or working with numbers									
8. Comparing or contrasting different pieces of information or ideas									
9. Classifying, categorizing, sorting, organizing									
10. Troubleshooting, finding solutions, solving problems, or tackling difficult tasks									
11. Changing, altering, modifying, converting, revamping, or improving									
12. Examining or analyzing									
13. Envisioning, drawing, drafting, photographing, or filming									
14. Determining, deciding, assessing, or evaluating									

<p style="text-align: center;">My Inborn Skills Relating to</p> <p style="text-align: center;">Information and Thought</p>	Achievement 1	Achievement 2	Achievement 3	Achievement 4	Achievement 5	Achievement 6	Achievement 7	Achievement 8	Total
15. Accessing information, records, files, or data									
16. Helping others to access information, records, files, or data									
17. Keeping account of items, documents, lists, data etc.,									
18. Utilizing memory requiring detailed recall									
19. Operating filing systems. [e.g.] computerized, manual, cataloging, etc.									
<u>Other skills, you use relating to information and thought:</u>									
1.									

<p style="text-align: center;">My Inborn Skills Relating to</p> <p style="text-align: center;">Objects or Things</p>	Achievement 1	Achievement 2	Achievement 3	Achievement 4	Achievement 5	Achievement 6	Achievement 7	Achievement 8	Total
1. Cutting, chopping, pruning, hammering, carving, or forging									
2. Shaping, forming, setting, casting, molding, fashioning, styling, or modeling									
3. Sewing, spinning, working with clay									
4. Painting, beautifying, restoring, refurbishing, finishing									
5. Using strength, speed, vitality, or agility with my body									
6. Working on tasks with my hands									
7. Using finger skills [e.g.] keyboard, crafts, intricate tasks with fingers									
8. Using hand to eye coordination									
9. Coordination with two or more parts of my body at one time [e.g.] arms, legs, feet									
10. Manufacturing, building, making, fabricating, producing, constructing									
11. Working with tools, utensils or apparatus requiring attention to detail									
12. Cleaning, wiping, or washing									
13. Protecting, sustaining, maintaining, saving, or preserving									
14. Dealing with, treating, handling, or assisting the progress of									

<p style="text-align: center;">My Inborn Skills Relating to</p> <p style="text-align: center;">Objects or Things</p>	<p style="text-align: center;">Achievement</p> <p style="text-align: center;">1</p>	<p style="text-align: center;">Achievement</p> <p style="text-align: center;">2</p>	<p style="text-align: center;">Achievement</p> <p style="text-align: center;">3</p>	<p style="text-align: center;">Achievement</p> <p style="text-align: center;">4</p>	<p style="text-align: center;">Achievement</p> <p style="text-align: center;">5</p>	<p style="text-align: center;">Achievement</p> <p style="text-align: center;">6</p>	<p style="text-align: center;">Achievement</p> <p style="text-align: center;">7</p>	<p style="text-align: center;">Achievement</p> <p style="text-align: center;">8</p>	<p style="text-align: center;">Total</p>
15. Taking apart or dismantling									
16. Connecting, combining, assembling, or putting together									
17. Looking after, tending, taking care of									
18. Controlling, driving, piloting, using, or operating									
19. Ground care, gardening, keeping of grounds or garden									
20. Training, caring, or tending for animals									
<u>Other skills, you use relating to objects or things:</u>									
1.									

Prioritizing Your Skills

Now choose the ten skills you like most.

It is likely that these 10 skills will be those with the most checks.

After you have chosen your top ten, put them in prioritized order with the one you enjoy using the most at the top of the list, continuing right on down to number ten.

It is important to put them in prioritized order as you will soon be selecting your favorite jobs based on your top inborn skills.

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